

**FAB GOBETTI**

Italian Jewellery Manufacture since 1967

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## RJC Policy

FAB GOBETTI SRL was founded in 1967 and has operated in the jewellery sector for over 50 years, specialising in the manufacture of children's jewellery under its own brand name Alice, as well as acting as an important supplier and partner for other companies in the same sector.

In order to continue being an effective benchmark in this particular niche market, FAB GOBETTI SRL carries out continuous consolidation, with constant product research and development as well as improvements to the company's organisation and processes through the introduction of important values such as ethics and sustainability.

This is why as from 2021 FAB GOBETTI SRL is a certificated member of the Responsible Jewellery Council (RJC), a no-profit organisation founded in 2005 which has developed a set of standards for the jewellery production chain to ensure that companies working in gold, silver, platinum, diamonds and coloured gemstones operate responsibly in environmental, social, ethical and human rights terms.

As a member of the RJC, the company undertakes to operate in accordance with the RJC Code of Practice and applicable legislation, respecting and safeguarding human rights, combating all forms of corruption and money laundering and protecting the environment through responsible management of substances, waste and emissions.

FAB GOBETTI SRL guarantees its employees the conditions of work, hygiene and remuneration stipulated by law, prohibits any form of exploitation of child or forced workers and condemns all forms of discrimination, harassment or abuse. It provides appropriate and regular information regarding health and safety, and allows full freedom of association and collective negotiation.

The company adopts OECD guidelines in carrying out due diligence for the responsible sourcing of raw materials from high-risk and conflict areas.

FAB GOBETTI SRL uses a KYC (Know Your Counterparty) procedure to gather information concerning its suppliers and customers, in order to learn their identities and assess the risks of money laundering and the funding of terrorism.

All the activities described are implemented in accordance with the Code of Practice (CoP) and the RJC's Chain of Custody (CoC) regulations, and these are shared at all levels of the company as well as with customers, suppliers and trading partners.

Caldogno 16 marzo 2026

FAB GOBETTI SRL